

Compass Development Group

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Experience

Sept. 2008 – Present

Charlotte, NC

Owner – Program and Contract Management Services

- Assist clients in their real estate and construction needs as a Program Manager and or Construction Manager.
- Contracts include work for financial analysis, financial incentives, bond acquisitions, entitlements, project management, construction oversight and management consulting.
- Compass Development Group serves as the Owners Representative for several business parks and makes development recommendations to the owner.
- Licensed General Contractor for the State of North Carolina.

Nov. 2003 – Sept. 2008

Lauth Property Group

Charlotte, NC

Vice President of Development Operations

- Personally managed and oversaw staff, architects, engineers, consultants, general contractors, and contractors in the development of office, industrial, retail and medical projects in the Southeast.
- Project Executive in charge of the operations of the group in site selections, negotiating contracts, financing, scheduling, proforma management, design, estimate, and construction oversight to lead the project from inception to completion.
- Was responsible for reporting and communicating to senior management the operating results.
- Helped start and establish the operations for Lauth as major developer in the Southeast with revenues in excess of 200 million a year and a staff over 40 people.
- Worked with Senior Management and Partners to establish new procedures and protocols as Lauth grew to be the 13th largest commercial developer in 2007 and revenues went from 100 million to 600 million.
- Served on several steering teams with overall documentation and approval for Due Diligence, Quality Control, and Communications to name some of the processes. As a leader on these teams I employed Servant Leadership Principles, and Six Sigma Guidelines.

March 1998 – Nov. 2003

Duke Realty Corporation

Chicago, IL

Preconstruction/Project Manager

- Full charge responsibility for estimating, designing, managing and building commercial projects for Duke Realty in the Chicago market.
- Initial person hired to establish the operation in Chicago to develop 120 million dollars annually.

March 1995 – March 1998

W.B. Olson

Northbrook, IL

Project Manager

- Responsible for estimating and constructing new projects.

1985 – March 1995

Turner Construction Company

Chicago, IL

Project Manager/Accounting Supervisor

- Project Manager 1999 to March 1995, responsible for estimating and constructing new projects.
- Accounting Supervisor - 1984 to 1999, responsible for the financial reporting of Turner Construction for four regional offices and managed a staff of ten people.

Education

Graduated 1984

University of Toledo

Toledo, Ohio

Bachelor of Business Administration – Accounting Major

Accomplishments

Licensed North Carolina General Contractor

Six Sigma Green Belt 2007

Certificate of Public Accounting – Illinois 1986

Elected to Warrenville, IL City Council (Pop. 13,500), 2000

Appointed to DuPage County (Pop. 904,000) Storm Water Committee, 2000

See attached for Representative List of Projects.

REPRESENTATIVE LIST OF PROJECTS

OFFICE

Central Park of Lisle
275,000 SF, 8-story
Office building, atrium and parking garage
Lisle, IL

Decision One/HSBC Mortgage Company
182,000 SF Office Building and
640 car Parking Garage
Edgewater Business Park
Lancaster County, South Carolina

Electrical Design Systems
20,000 SF Office/Warehouse
Aurora, IL

Hartford Insurance
175,000 SF Office/Call Center
Aurora, IL

Import Logistics
75,000 SF Office/Warehouse
Aurora, IL

TENANT INTERIORS

Arthur Anderson
+200,000 sf
Chicago, IL

Deloitte & Touche
160,000 sf
Chicago, IL

Credit Suisse
40,000 sf
Chicago, IL

OFFICE PARKS

Crossroads Business Park
150 acre Industrial/Warehouse Park
Bolingbrook, Illinois

Edgewater Business Park
90 acre, Class "A" Office Park
1,000,000 gsf Office Building
Lancaster County, South Carolina

Meridian Business Park
200 Acre Mixed-use Business Park
Office, Industrial, Warehouse, Retail and
Hospitality components
Aurora, Illinois

Transpoint Business Park
80 acre Warehouse/Industrial Park
Fort Mill, South Carolina

RETAIL

Algonquin Commons
420,000 SF Lifestyle Center
Algonquin, Illinois

Geneva Commons
210,000 SF Lifestyle Center
Geneva, Illinois

Moores Chapel
12 acre Neighborhood Center with
40,000 SF Grocery Store
37,000 SF of Shops and Out lots
Charlotte, NC

The Shoppes of Geneva Commons
150,000 SF Retail Development
Geneva, Illinois

Shoppes of Rivercrest
Wal-Mart, and 40,000 SF of shops
Granite Falls, NC

Catawba Commons
Lowe's and 30,000 SF of shops
Lincolnton, NC

INDUSTRIAL

Kershaw Industrial Park
Site Certification
Kershaw, SC

Heath Springs - Design
50,000 SF Expandable Facility
Heath Springs, SC

North Pointe
390,000 SF Speculative
Charleston, SC

Transpoint One
423,000 Speculative Warehouse
Fort Mill, South Carolina

Prairie Packaging
260,000 SF Manufacturing/ Warehouse
Expandable to 750,000 SF
Huntersville, North Carolina

555 South Joliet Road
403,000 SF Redevelopment of
Manufacturing Facility/Warehouse
Bolingbrook, IL

Cabot Microelectronics
150,000 SF Manufacturing (Expandable)
Plant/Warehouse
Aurora, IL

Import Logistics
150,000 SF Warehouse (Expandable)
Aurora, IL

Chapco
150,000 SF Manufacturing
Facility/Warehouse
Aurora, IL

Crossroads Two
450,000 SF Speculative Warehouse
Aurora, IL

Excel Logistics
800,000 SF Warehouse/Distribution
Bolingbrook, Illinois

MEDICAL

Bon Secours Health System
40,000 SF Medical Office Building and
Cancer Institute
Richmond, Virginia

Bon Secours Medical Office Building
\$10,000,000
Virginia Beach, Virginia

Rosewood Care Center
50,000 SF Resident Care Center
Northbrook, Illinois

Rush Copley Heart Institute
50,000 SF Medical Office Building and
Cardiac Care Center
Aurora, Illinois

OTHER

Bolingbrook Aquatic Park
50,000 SF Aquatic Park
Bolingbrook, Illinois

Bolingbrook Park District
40 acre Recreation Center with
2 full-size Olympic pools, gymnasiums,
Locker room, fitness center and child
Enrichment areas
Bolingbrook, Illinois

Girl Scouts
20,000 SF Office Building
Northbrook, IL